Business Ethics Task 2:

Employees’ Rights and Responsibilities and Employer’s Ethical Responsibilities

Western Governors University

Student Name and ID Number

Date

**Note: The information in this document does not replace the instructions located in TaskStream. The information contained in this document is only intended to be a supplement to the TaskStream instructions and provide some helpful tips for you.**

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A1. Employees’ Rights and Responsibilities

* To meet competency: The 3 described rights and responsibilities of employees are accurate, clear, and plausible.
* Tips!
  + Chapter 7 from the textbook gives a number of examples of the rights extended to employees as well as the responsibilities employees have to their employer.
  + Identify 3 rights and responsibilities (3 total, not 3 each) AND explain why each is important or significant.

A2. Employers’ Ethical Responsibilities

* To meet competency: The evaluation accurately describes 2 ethical responsibilities of the employer within the context of the employer/employee relationship described in the scenario. The evaluation is well reasoned and clear.
* Tips!
  + Consider what ethical duties an employer owes to an employee.
  + Use Unit 4 of the textbook

A3. Ethical Business Dilemma

* To meet competency: The ethical business dilemma is plausible, is relevant, and will demonstrate employee understanding of the company’s ethical standards. This understanding includes how the dilemma affects the company’s ethical standards.
* Tips!
  + Reflect on your work/professional experience. What ethical dilemmas have you witnessed at place(s) of work that you can apply here?
  + Describe the context of the situation, explain why the employee’s decision or action was unethical, and discuss how the decision or action violated the company’s policies or standards.
  + Use the "Code of Ethics and Codes of Conduct" exercise in Unit 11

A4. Ethical Business Dilemma: Evaluation

* To meet competency: The evaluation includes both a utilitarian and relativistic perspective. The evaluation is both logical and clear.
* Tips!
  + First, describe the theories of utilitarianism and relativism. Then, discuss how each theory applies to the dilemma you describe in A3. Imagine, you are a utilitarian, how would view the dilemma? How would a relativist view the dilemma?
  + Use Unit 2 from the textbook

A5. Ethical Decisions

* To meet competency: The description of 2 common ethical decisions is plausible and aligns with corporate ethics and responsibilities.
* Tips!
  + Again, reflect on your work/professional experience. What ethical decisions have you had to make at your place(s) of work that you can apply here?
  + Use the "Introduction to Workplace Ethics" exercise in Unit 10

A6. Ethical Decisions: Explanation

* To meet competency: The explanation addresses why *each* decision is an ethical dilemma and provides common justifications of unethical behavior. The explanation is well reasoned and plausible.
* Tips!
  + Your discussion here MUST build on the two examples from A5.
  + Think about how an individual might rationalize or defend their unethical behavior or decision.
  + Use the "Introduction to Workplace Ethics" exercise in Unit 10

**Additional Tips:**

* Suggested page length: ~4 pages (double-spaced)
  + *This is only a suggestion – the evaluator will score your work based on the quality, not the quantity.*
* This paper can be written entirely in your own words – citing is not required unless you are directly quoting or significantly paraphrasing from the textbook (or other source). If you do cite, you will need to do so following proper APA standards which calls for both an in-text citation as well as a reference page at the end of the document.
* This task can have no more than 30% unoriginal work as per the Turnitin report. If you have any concerns on originality, please be sure to review the Turnitin report prior to submitting for evaluation.
* Articulation counts! Thoroughly proofread your paper to check for errors in spelling, grammar, punctuation, organization and sentence fluency. If you feel that you are struggling with the mechanics of the writing process, please reach out to the writing center for assistance.